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JANUARY





Care Partners

JANUARY NEWSLETTER

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2023

Meet...

Alejandra Michel
Onboarding Specialist

For the month of January, we would like to shine a light on Alejandra Michel. Prior to starting Care Partners, she worked at an optometrist as a front desk receptionist—working her way up to taking on the role of an optician for 3 years. In this position, she assisted optometrists with patient optical needs. Though she loved her job, she believed she was capable of more as she always envisioned herself taking on more of a Human Resources role. Alejandra has an interest in assisting with document completion and having a full understanding of the back end of running a company and employee onboarding.

Alejandra started her journey at Care Partners on January 3, 2022, as a Talent Acquisition Sourcer. In this position, she would source and prescreen new applicants and determine those eligible for interviews. By her fourth month, she took on the role of our Onboarding Specialist. This sparked her passion for Learning and Development.

Her overall responsibility as the Onboarding Specialist is to ensure all new hires have a smooth transition from their interview to their first day in the field. More specifically, she assists with providing correct documentation and ensuring the completion of documents—HCA applications, coordination of clinic visits, etc. She conducts new hire orientations and meet and greets. She also monitors the number of new hires working, and is continuously searching for innovative ways to improve the onboarding process for our candidates and the Recruiting & Client Care Coordinator team.

In the near future, she would like to continue her journey at Care Partners for many years. She hopes to continue to develop herself as a leader, and to eventually have an onboarding team for both home care and internal hiring. She is confident in her work ethic and sees her potential to be an impactful leader.

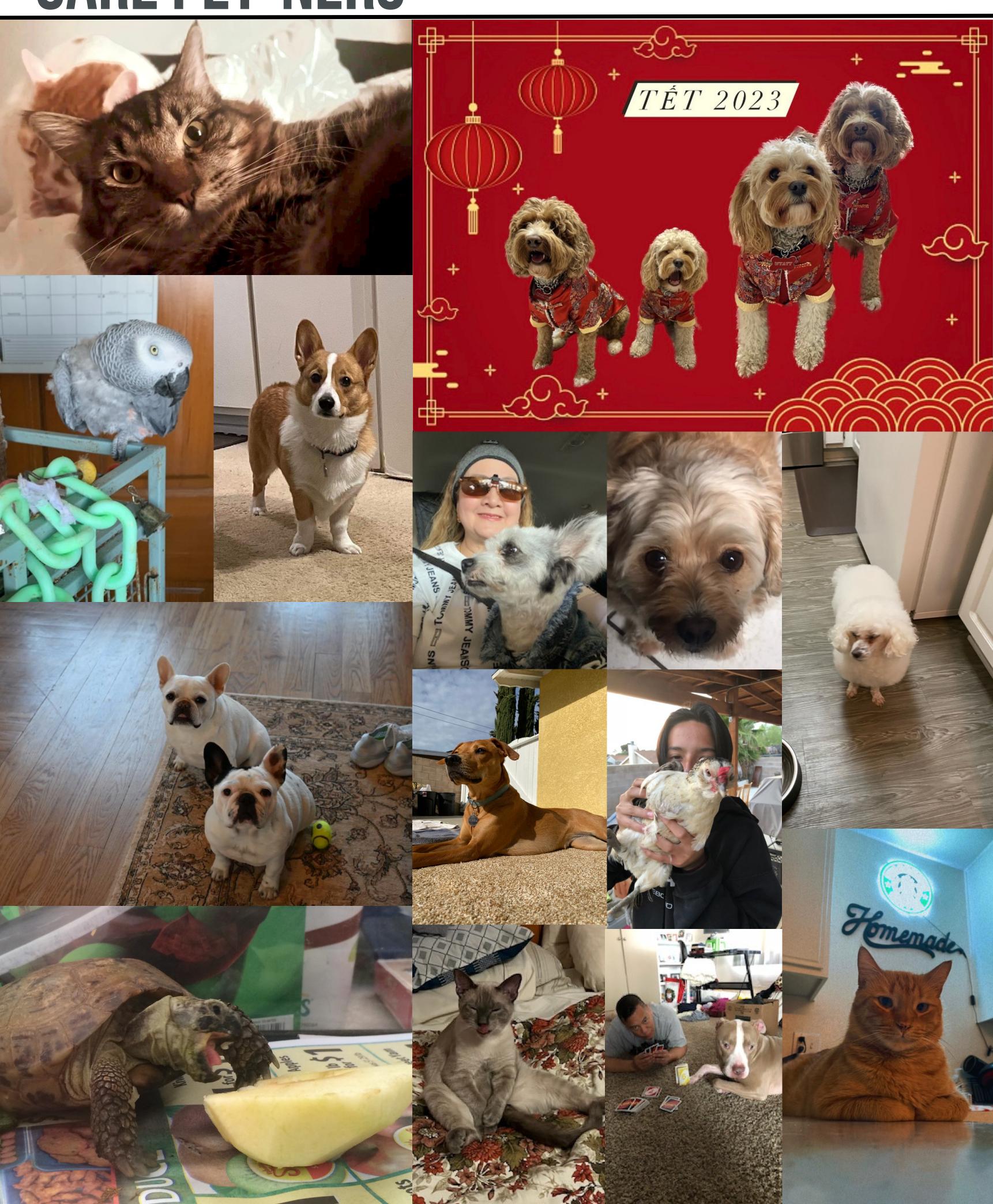
In her free time, she loves to visit San Diego as this is where she was born and raised, but most importantly to visit her family. Alejandra loves trying new food spots and loves to go out dancing with her sister. She loves going to Universal Studios, and spending time with her Care Pet-ner, Luna! As of recent, Alejandra discovered a new interest in reading and has read 3 books since December. Lastly, she has become very interested in the spiritual world and is constantly looking for new ways to get more in tune with herself through meditation.

Fun Fact: Alejandra has a deep passion for elephants. So much that she got one tattooed on her arm. Elephants popped up in some of her hardest times growing up, and after researching their spiritual meaning, she has been pretty obsessed with them ever since. She has about 15 elephant statues, drawings, stuffed animals in her home from different places she has gone as

souvenirs!



CARE PET-NERS



EMPLOYEE Birthdays

Dori Alcaraz 1/1 Majae Conway 1/1 Faith Geraldez 1/3 Celina Delgado 1/6 Cheryl Wiese 1/6 LaVonne Francisco 1/6 Silla Njenga 1/7 Brian Gutierrez 1/8 Julie Guzman 1/8 Dona Journet 1/10 Edlawit Christian 1/10 Kimberly Brown 1/10 Samantha Chi 1/10 Tajudeen Tijani 1/10 Vilma Brooks 1/10 John Kabuchwa 1/11 Loretta Robateau 1/11 Mirna Bade 1/11 Victoria Diamsay 1/11 Janniene Weniger 1/12 Mihali Pandya 1/13 Lea Vargas 1/14

Heidi Madriz 1/15

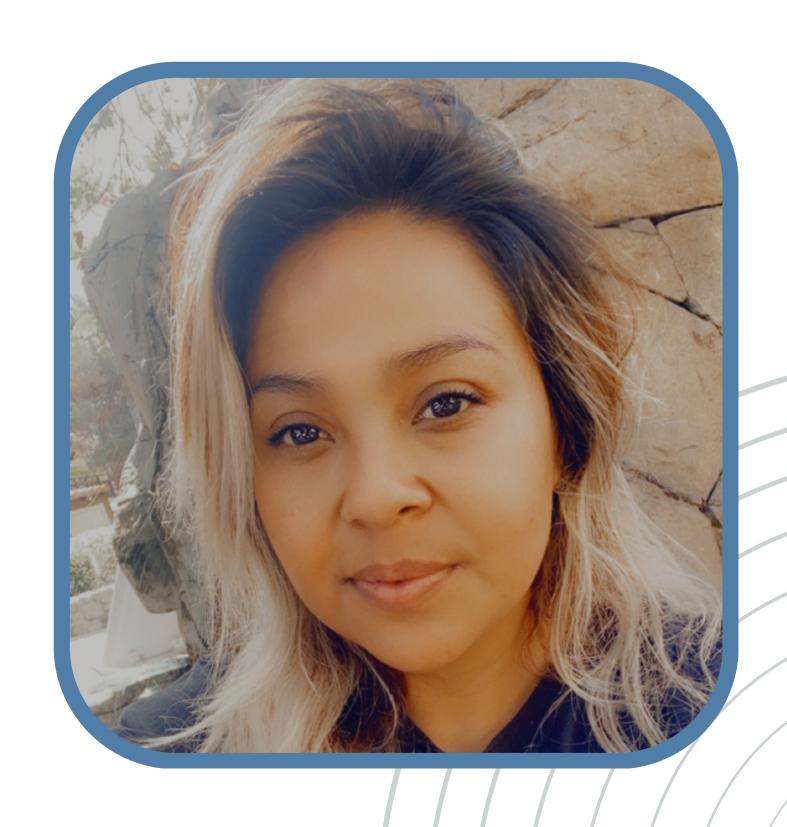
Susan Spencer 1/16 Grady Lacuesta 1/17 Janet Kibunga 1/17 Nancy Tran 1/17 Melenni Guerrero 1/18 Mary Kanyi 1/19 Judith Martinez 1/21 Magdalene Nwazueh 1/22 Tecla Irungu 1/23 Angel Mendoza Campos 1/25 Nancy Alarcon-Maxwell 1/25 Kehinde Arowosafe 1/25 Crystal Nava 1/26 Margarita Nakazato 1/28 David Mitchell 1/30 Laura de Mosell 1/30 Lorena Marquez 1/31 Pamela Hostikka 1/31

HAPPY
BIRTHDAY

PCA(S) OF THE MONTH—JANUARY



CAROLINA MERCADO



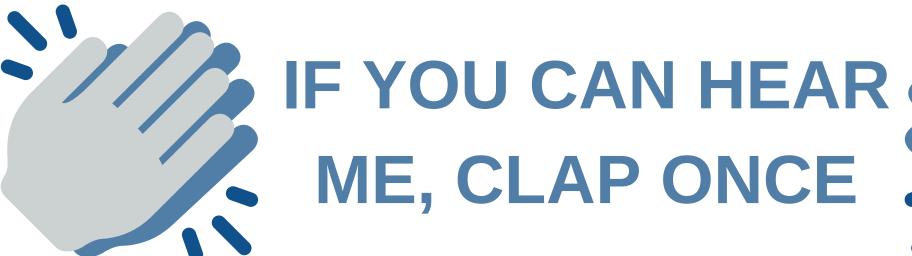
MAYRA CEJA

From the Care Partners Family, we would like to congratulate Carolina Mercado & Mayra Ceja for being our January 2023 PCAs of The Month. Your hard work does not go unnoticed and we appreciate the time and dedication you contribute to the company, but most importantly to the clients. Congratulations!

NEW YEAR, NEW PARTY







On January 6, 2023, the Care Partners Team rang in the new year with our annual holiday party. Though this event was slightly different compared to previous ones, it was an amazing time spent with both the Home Care Team & Transitional Medicine Team. The event consisted of delicious food catered by Newport Rib Company, and refreshments from the local Costco. There were plenty of accomplishments in 2022, and as our organization continues to grow, we are excited for what 2023 has to offer.

UPCOMING EVENTS

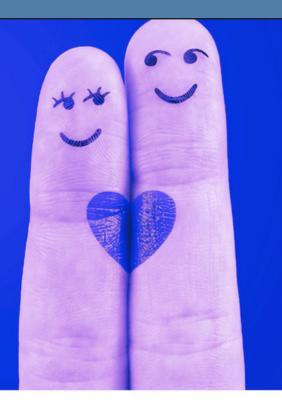


OPEN HOUSE

February 17, 2023

National Caregivers Day is on Friday, 1/17/23! To celebrate, we are hosting an Open House from 8AM-4PM. Come out and enjoy some appetizers and refreshments. We encourage you to visit the main office if you are available to do so. Please RSVP with Vincent at vdang@carepartners.us. We hope to see you there!

This February give a gift from the heart.



The Red Cross with Care Partners Medicine and The Cooper Steinhauser Foundation

Invite you to...

Donate Blood!!

Tuesday 02.28.2023
9 am to 3 pm
Register at redcross.org
Sponsor Code: Carepartners







BLOOD DRIVE

February 28, 2023

We have partnered once again with The Cooper Steinhauser Foundation for our first blood drive of 2023! Save the date for Tuesday, February 28th to donate some life saving blood!

Please feel free to spread the word with your friends, family or colleagues.

Register at redcross.org

Sponsor Code: Carepartners

REMINDERS

PCA Credential Renewals

To all Personal Care Attendants:

You may receive or have already received a notice to renew your credentials: ID/Driver's License, Home Care Aide Registration, Covid Vaccination Card, TB Test, Caregiver University, etc.

It is crucial these are renewed in a timely manner, as it is required for employment. For any questions, please relay them to our Executive Assistant, Brooke Barkley.

Email: bbarkley@carepartners.us <u>Direct Line</u>: 949.647.5612

REFERRAL BONUS

REFERRAL BONUS - \$250

Have a friend that would like working for us too? Let us know! If they get hired with us, you can make \$250! The person you refer needs to work 6 shifts within the first 2 weeks of being hired, and they need to let us know the first time they talk to us that you referred them. After they've worked for their first 2 weeks, reach out to the office so we can confirm their shifts and get your bonus on your next check.

SIGN-ON BONUS - \$200

If you work a total of 160 hours or more in the first 2 months (about 80 hours per month) you can qualify for a \$200 bonus! At the end of your first 2 months working with us, reach out so we can confirm you qualify and get your bonus on your next check.

CONTACT THE TEAM

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