CARE PARTNERS NEW SERVICE STREET STRE



SEPTEMBER 2023





Care Partners

SEPTEMBER NEWSLETTER

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Meet Kate K.

Onboarding Specialist, Contracts

For the month of September, we would like to shine a light on Kate!

Kate has been with the company since June 2022 starting as a Talent Sourcer/Recruiting Assistant. In this role, she primarily spoke to Personal Care Attendants (PCAs) and Direct Support Professional candidates—scheduling interviews, maintaining job board postings, gathering PCA referrals, assisting with interviews, collaborating in hiring decisions, and assisting in our PCAs onboarding process.

After reaching her first year with the company, Kate has since transitioned into the role of our Onboarding Specialist, specializing in contracts. Through this, she is solely responsible for onboarding Client Preferred Caregivers (CPC) and Respite Workers Association (RWA) for the CalAIM and Regional Center programs. Along with this role, her duties include interviewing, processing documents, and training and developing these personal care attendants to be successful in the field with their respective clients.

Kate states she has grown so much, both professionally and personally since first starting here at Care Partners. She is continuously looking to gain as much knowledge from her team and leadership and to continue to grow her skills as a Recruiter for homecare.

In the future, Kate plans on continuing to grow with Care Partners and continue her education in a Masters or PHD program in Psychology or Healthcare Administration.

During her free time, Kate loves baking (walnut chocolate chip cookies and rice krispie treats are her fave!), crocheting, reading, gardening, painting, and attending live-music concerts.

<u>Fun Fact</u>: Kate was in choir and musical theatre since she was little, and music continues to be a big part of her life. She believes music is essential to a loving and fulfilling life!





SEPTEMBER BIRTHDAYS

Josephine A.

Lisa A.

Michelle A.

Kylie A.

Azarel A.

Leticia C.

Brenda C.

Nhu D.

Kendra C.

Cristina D.

Guillermina D.

John E.

Tamia F.

Aida G.

Stephanie H.

Geraldine I.

Kate K.

Thea L.

Hector L.

Tien L.

Henry L.

Sabrina M.

Devon M.

Jonathan M.

Valerie M.

Rashel M.

Deborah M.

Lesbia M.

Jacquelin M.

Lourdes M.

Trameka N.

Brittney P.

Manuela P.

Mariana P.

Mirna P.

Karina R.

Maribel R

Benito S.

Debbie S.

Breanna S.

Mauricio S.

Duyen T.

Shannon T.

Christina V.

Rosario Z.







PCAS OF THE MONTH















From the Care Partners Family, we would like to congratulate Mirna and Rony for being our September 2023 PCAs of The Month. Your hard work does not go unnoticed and we appreciate the time and dedication you contribute to the company, but most importantly to the clients. Congratulations!



CARE PET-NERS





CATCH'N UP WITH CP

Earth Day/Clothing Drive

To honor Earth Day, our team held a clothing drive to donate to a local community health center—Share Our Selves. Thanks to the contributions from our staff, we were able to donate a truck-load of clothes to individuals and families in need and/or are unhoused. This was a great opportunity to support our local community, and to even lower our carbon footprint.





CP Ping Pong Tournament

In July, our company hosted a table tennis tournament to spark some friendly competition. What we did not expect was for the entire team to be professional ping-pong players. This was such a fun event filled with so much positive energy. Congratulations to Steve for playing first, Autum in second place and Kate in third. Cannot wait for the next tournament!

Breakfast at Care Partners

For the month of September, our Operations Team held a breakfast potluck! There was an abundance of delicious breakfast items, and everyone participated in wearing their comfy and silly PJs. A million thank yous to those who contributed and participated. We appreciate you all!





REMINDERS

PCA Credential Renewals

To all Personal Care Attendants:

You may receive or have already received a notice to renew your credentials: ID/Driver's License, Home Care Aide Registration, Covid Vaccination Card, TB Test, Caregiver University, etc.

It is crucial these are renewed in a timely manner, as it is required for employment. For any questions, please relay them to our Recruiting Manager, Dianna Ramos.

Email: dramos@carepartners.us <u>Direct Line</u>: 949.404.3247

We Want To Hear From You

To all Personal Care Attendants:

We are excited to announce that we have hired Great Place To Work to conduct a survey on how you feel about your job, our leaders, and your colleagues.

The survey will roll out 9/25/23, is completely anonymous and will take about 5-10 minutes to complete. The information provided will help us determine where we stand as an organization and how to move forward. Please contact our Organizational Development Specialist, Vincent Dang, for any questions.

Email: vdang@carepartners.us <u>Direct Line</u>: 949.490.7910

Referral Bonus

Have a friend that would like working for us too? Let us know! If they get hired with us, you can make \$250! the person you refer needs to work 6 shifts within the first 2 weeks of being hired, and they need to let us know the first time they talk to us that you referred them. After they've worked for their first 2 weeks, reach out to the office so we can confirm their shifts and get your bonus on your next check!

Contact Us

150 Paularino Ave Suite D-182 Costa Mesa, CA 92626

PH: 949-556-3433